



IMDC RFQ 25-004: QUALIFIED POOL FOR LEGAL SERVICES QUESTIONS AND ANSWERS

1. In the scope of work, item 1 subsection d mentions entitlements as one of the matters arising out of commercial real estate issues. Is there any additional information the IMD can provide on the specific work it may require in relation to entitlements, or that might expand on this request?

Answer: IMDC may require assistance with interpreting Institutional Planned Development Number 30 and the Chicago Zoning Ordinance and navigating approval processes. Additionally, IMDC may seek guidance on navigating approval processes with the Chicago Department of Transportation and other relevant agencies.

2. In the scope of work, item 5 refers to labor and employment matters. Our understanding is that the IMDC does not deal directly with collective bargaining units. Can the IMDC provide additional information on what labor and employment matters it will require legal services for?

Answer: IMDC may require legal advice on employment matters such as guidance on specific personnel policies, hiring procedures, separations, compliance with employment laws, and best practices in connection with all of the above. While IMDC does not engage directly with collective bargaining units, it may require legal support related to employee disputes, workplace investigations, and regulatory compliance, including adherence to local, state, and federal labor laws.